



**CHARTERHOUSE**  
LAGOS



**JUNIOR ENGINEER**



### Junior Engineer

This is an exciting opportunity for a talented and hard-working individual with a desire to work in an environment that strives for excellence in all it does.

We are seeking a Junior Engineer who will play a vital role in planning, design, construction, and maintenance of the physical infrastructure and facilities within an educational institution. The successful candidate will ensure that the school's buildings and grounds are safe, functional, and conducive to the learning environment.

### Job Description

Position: Junior Engineer  
Reporting to: Facility Manager  
Collaboration: All Staff  
Position Type: Full-Time

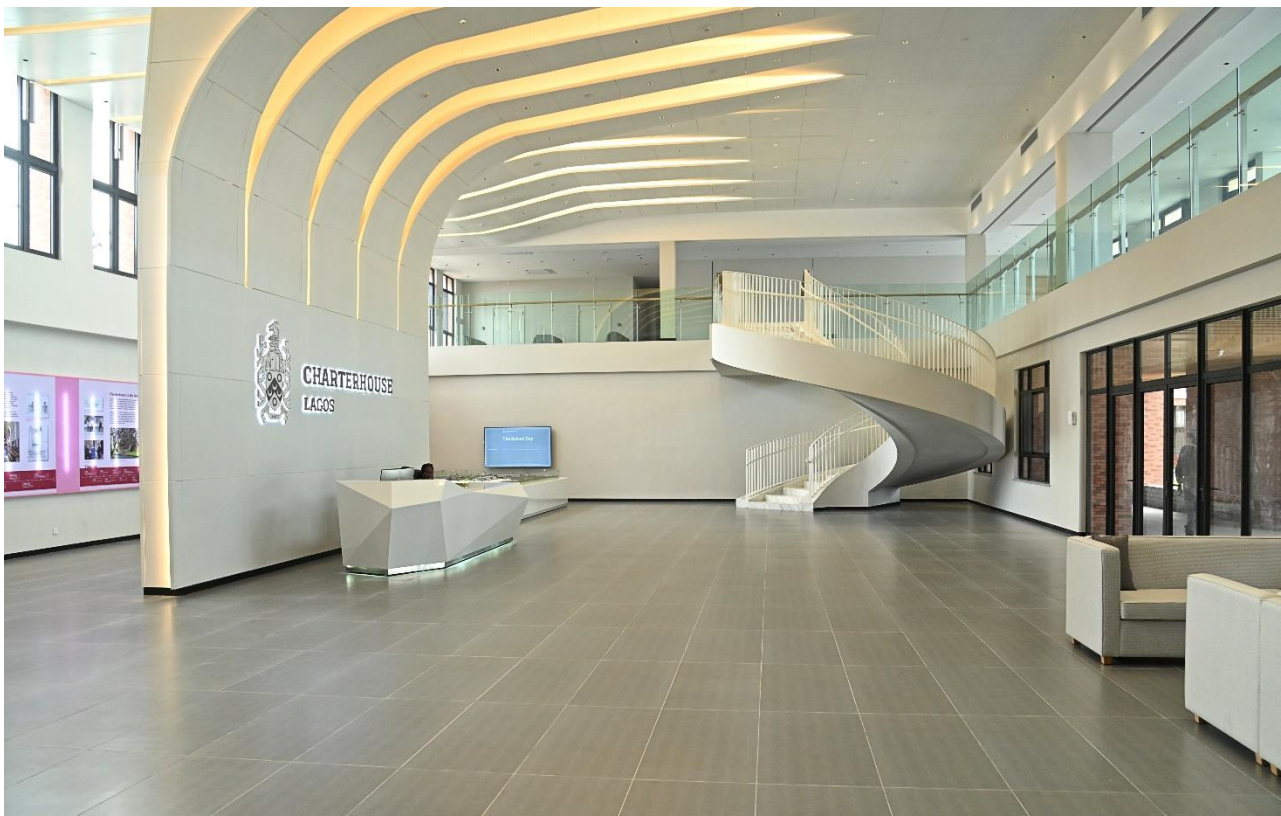
**Role Overview:** This role requires engineering expertise, project management skills, and a commitment to creating a safe and efficient educational environment. The Junior Engineer plays a crucial role in ensuring that the school's physical infrastructure supports a safe and effective learning environment. The candidate contributes to the school's success by managing construction projects, maintaining facilities, and promoting sustainability and safety.

*Charterhouse Lagos staff are committed to safeguarding and promoting the welfare of children and young people. They ensure a secure, stimulating, and well-managed learning environment that promotes a sense of safety, support and wellbeing.*





<b>Qualifications and Experience</b>	<b>Essential</b>	<b>Desirable</b>
Bachelor's degree in Engineering.	Yes	
Experience in new facility handover from contractor to client and phased building projects.		Yes
Experience working in an educational or similar environment.		Yes
<b>Skills &amp; Competencies</b>		
Strong project management skills.	Yes	
Knowledge of building codes, safety regulations, and environmental standards.	Yes	
The ability to understand, translate, and communicate complex building and building services drawings.	Yes	
The ability to think both strategically and pragmatically, with strong problem-solving skills.	Yes	
Excellent communication and interpersonal skills.	Yes	
Ability to work collaboratively with diverse stakeholders.	Yes	
A good understanding of quality control.	Yes	
CAD design skills.	Yes	
<b>Personal Attributes</b>		
Integrity and trustworthiness.	Yes	
Proactive problem solver with a positive attitude.	Yes	
Ability to work independently and collaboratively in a team environment.	Yes	
Adaptability and willingness to take on new responsibilities.	Yes	
Commitment to upholding the values and ethos of Charterhouse Lagos.	Yes	
Ability to maintain a professional demeanour when dealing with all staff.	Yes	





Key Responsibilities	
<b>1.</b>	<b>Infrastructure Planning:</b>
i	Collaborate with school administrators and stakeholders to assess the school's infrastructure needs.
<b>2.</b>	<b>Design and Construction:</b>
ii	Prepare architectural and engineering designs for new construction or renovation projects.
iii	Oversee the construction process, ensuring compliance with building codes and safety regulations, with strict adherence to quality control standards.
iv	Manage schedules, and resources effectively.
v	Coordinate with contractors, architects, and other professionals involved in construction projects.
<b>3.</b>	<b>Maintenance and Repairs:</b>
vi	Conduct regular inspections of school buildings, grounds, and utilities to identify maintenance and repair needs.
vii	Implement maintenance schedules and plans to address identified issues and ensure high standards are maintained promptly.
viii	Ensure strict compliance with safety standards and regulations in all maintenance and repair activities.
<b>4.</b>	<b>Safety and Compliance:</b>
ix	Maintain a safe and secure environment for students, staff, and visitors by addressing safety concerns and hazards.
<b>5.</b>	<b>Environmental Sustainability:</b>
x	Implement environmentally friendly practices and technologies to reduce the school's carbon footprint.
xi	Explore opportunities for energy efficiency and sustainability in infrastructure projects.
<b>6.</b>	<b>Documentation and Reporting:</b>
xii	Keep detailed records of infrastructure projects, maintenance activities, and safety inspections.
xiii	Prepare reports and documentation as required by school administration or regulatory agencies.
<b>7.</b>	<b>Emergency Response:</b>
xiv	Implement emergency response plans related to infrastructure and facilities.
xv	Ensure that the school's infrastructure can withstand natural disasters or emergencies.
<b>8.</b>	<b>Collaboration:</b>
xvi	Collaborate with other school staff, teachers, and administrators to address infrastructure-related concerns that impact learning and teaching.
<b>9.</b>	<b>Professional Development:</b>
xvii	Stay updated on the latest trends and developments in civil engineering and educational infrastructure.
xviii	Attend trainings and conferences to enhance professional knowledge and skills.



CHARTERHOUSE  
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Primary School Library



Official signing of the Charterhouse Lagos Agreement at Charterhouse UK

### **About our School**

We opened in September 2024 and we are setting a new standard in education provision in Nigeria and West Africa. With world-class facilities and a focus on excellence, we are creating students with a passion for learning, for excellence and for leadership.

The school community is self-contained and lies in Ajah on the Lekki Peninsula, Lagos. The secure compound offers the best educational facilities in Nigeria. 24 hour security ensures that our students and staff can take advantage of the amazing facilities. We expect our older students to board at the school.

Facilities include fully connected classrooms, science and STEM labs, music, art, drama and library spaces, an 800-seat professional standard theatre, a 25-metre competition pool, along with a learn to swim pool, an NBA standard indoor basketball stadium, outdoor and indoor football pitches, and a beautifully landscaped campus that offers relaxation as well as a connection to nature.



**Primary School Stem Room**

The school offers an international education for students aged 5 to 18 (Years 1 to 13) using the British curriculum and leading to the IGCSE and A level qualifications. These will allow our students to aspire to the very best universities worldwide.

Opening a new school is a huge challenge and adaptability will be key. We aim to create British style international school reflecting the heritage and culture of the great UK independent schools. We are seeking leaders who will bravely tackle challenges and challenge expectations; we want individuals who will set aspirational targets for students and staff and lofty goals for our school.

Phase 1 of our building programme opened in September 2024 and phase 2, with the secondary school facilities is approaching completion. Phase 3 will follow over the next few years. Years 1 to 6 are already established in our primary school, and we are looking forward to adding Years 7, 8 and 9 in September 2025. In September 2026, Year 10 (IGCSE) and Year 12 (A levels) will open to complete our educational offering.

We hope that you will consider joining us to create an exciting new future in Lekki, Lagos.



## **TERMS AND CONDITIONS**

### **Contract**

This is a permanent full-time, full year position. The post will be considered probationary for a period of up to 6 months. Working hours will be full-time, full year, with evenings and weekends on a rota basis. Accommodation will be provided during working period.

### **Salary**

Competitive

### **Professional Development**

Professional and international working environment. Professional Development and training opportunities.

### **Pension**

Benefits including pension health insurance.

### **Meals**

Free lunch and refreshments are available to staff whilst on duty and when catering is in operation.

### **Holiday**

The holiday year runs from August- July, in line with the academic year and entitlement is 21 days leave, usually taken in the school holidays. This leave is in addition to Federal Public Holidays.

### **Fitness Centre Membership**

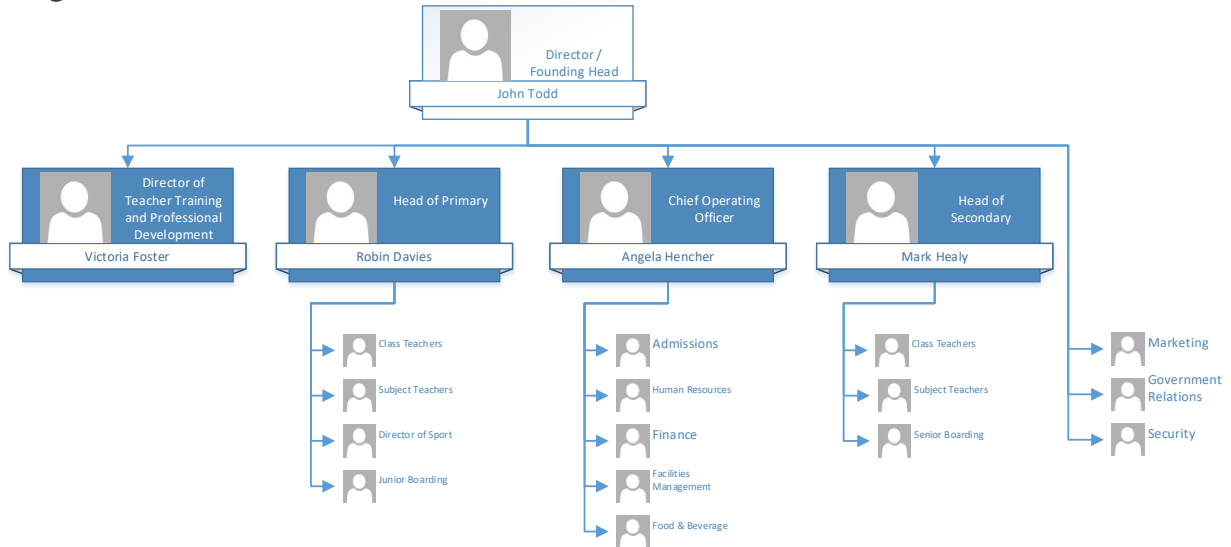
All academic and business staff are entitled to join the Fitness Centre, with access to the swimming pool, gym and fitness activities.

### **Pre-Employment Checks**

Any offer of employment is subject to numerous checks to comply with our Safer Recruitment processes and our Safeguarding Policy (available to view on our website), please see our link for [APPLICATION AND RECRUITMENT PROCESS EXPLANATORY NOTE.docx](#)



**Organisation Chart:**



***Safeguarding***

Charterhouse Lagos is committed to safeguarding and promoting the welfare of all our students and expects all applicants to share this commitment. We follow safer recruitment practices which are aligned with recommendations from the International Task Force on Child Protection. We aspire to the highest international standards of recruiting practices with specific attention to child protection. All appointments are subject to interviews, identity checks, criminal record checks, social media checks and successful references.

***Data Protection***

The personal data relating to candidates, including personal data provided in, or along with the enquiry and application forms, is required to be collected by Charterhouse Lagos/The Huntington Education Group, for purposes of candidate evaluation, and facilitating the recruitment process. By providing us with your personal data, you give your consent to us for collecting, retaining, processing, transferring (including cross-border transfer) and disclosing personal data to any third parties (including intra-group) for achieving the above purpose.

***Diversity, Equality and Inclusion***

At Charterhouse Lagos, we want everyone to feel valued, appreciated, and free to be who they are at work, whilst remaining true to the culture and laws of Nigeria. Our recruitment processes are designed to prevent discrimination regardless of gender identity or expression, sexual orientation, religion, ethnicity, age, neurodiversity, disability status, citizenship, or any other aspect which makes them unique.